



2024-2026

DBE GOAL SETTING METHODOLOGY – STAKEHOLDER MEETING





# THE PURPOSE OF GOAL SETTING & THE DBE PROGRAM





# GOAL SETTING RESOURCES

- 49 CFR § 26.45
- US DOT Tips for Goal Setting
- US DOT Questions and Answers
- FHWA – Division Office Headquarters
- Past and Future Data
  - Statewide Transportation Improvement Plan (STIP)
  - Certification & Compliance System (B2Gnow)
    - DBE Directory
    - Past DBE Utilization
  - Spreadsheets
- Various Training and Other Resources



# TRIENNIAL DBE GOAL SUBMISSION

- Documents Methodology and Process Used
- Based on Evidence
- Reflects Entire Federal Aid Program



# 4 ELEMENTS OF GOAL SETTING PROCESS

- Step One – Relative Availability of DBEs
  - 49 CFR 26.45(c)
- Step Two – Effects of Discrimination
  - 49 CFR 26.45(d)
- Race and Gender-Neutral Projections
  - 49 CFR 26.45(f)(3)
- Public Participation
  - 49 CFR 26.45(g)



# RELATIVE AVAILABILITY OF DBES

- Amount of Certified Disadvantaged Business Enterprise Firms
- Ready, Willing & Able
- Past Participation Cannot be used as Baseline Figure
- Entire Federal-Aid Program



# EVIDENCE OF ADJUSTMENT

- Evidence from related fields
  - Disparities in financing, bonding, insurance employment, self-employment, education, training, union apprenticeship program.



# PAST GOAL ACHIEVEMENT

- DBE Primes & Subcontractors
- Non-DBE Primes
- Categories:
  - Asphalt
  - Bridge
  - Concrete
  - Consulting
  - Dirt
  - Additional Opportunities





# 2024-2026 PROPOSED GOAL

- Step One: 4.21% Baseline Goal
  - Based on 6 work categories as well as subcontracting opportunities
- Step Two: 4.99% Adjusted Baseline Goal
  - Median Participation of 5.77%
  - 2021 (5.37%) and 2015 (6.17%) are shown as the median participation in the table within the methodology
  - $5.37\% + 6.17\% = 11.54\% / 2 = 5.77\%$
  - Average of Step One Base Figure and Median Participation
    - $5.77\% + 4.21\% = 9.98\% / 2 = 4.99\%$  Step On Figure Adjusted for Past Participation
  - Step Two is voluntary and The Department elected not to use the Step Two Figure



# RGN VS. RGC

- 4.21% Overall DBE Goal
  - 1.56% Race Gender Neutral (RGN)
  - 2.65% Race Gender Conscious (RGC)



# DRAFT GOAL

- Temporary Use of Goal
- Annual Review of Goal
- Final FHWA Approval
- Adjustments for New Opportunities or Changed Circumstances





# QUESTIONS?

NORTH  
**Dakota** | Transportation  
Be Legendary.